

PUBLIC SCHOOLS of
BROOKLINE



FY23 Preliminary Budget Update

School Committee
March 24, 2022

Presentation Agenda

- Budget Timeline & Drivers
- Enrollment & Staffing
- Staffing & Impacts
- Next Steps

Budget Process Timeline

P
S
B

January

PSB submits preliminary budget based on district needs and requests

Budget: \$130,619,874

February

Mandated budget hearing (2/3), preliminary vote (2/10)

February-May

PSB refines budget (**including book 1.1-eta 4/5**), based on discussions at finance subcommittee, full School Committee, Advisory Committee, Select Board, public forums, etc.

Early May

School Committee votes final budget.

June

Further refinement (if needed)

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December

Town of Brookline submits preliminary School Budget Recommendation based on FY23 projections.

Budget: \$124,022,929

January

Governor's budget is presented.

Late January

Updated LEA based on revised town projections.

Budget: \$124,817,362

Mid February

Updated GIC

No budget change

now

March-May

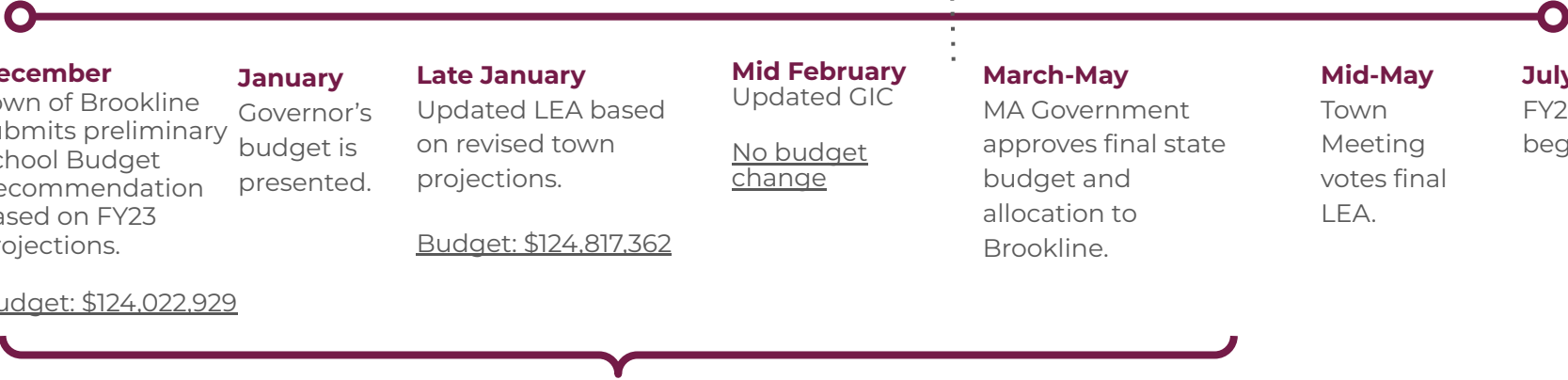
MA Government approves final state budget and allocation to Brookline.

Mid-May

Town Meeting votes final LEA.

July

FY2023 begins.



Active Budget Reconciliation and Adjustment

Budget Request Informed by...

Economic Drivers

- Highest **inflation** in decades
- **Contractual obligations** (salaries are 89% of budget, 95% of staff are unionized, 66% in teachers unit alone)
- Near-flat town funding from FY21 to FY22 → reliance on ESSER (one-time funds) to maintain (instead of drastically cutting) programming in FY22 → FY23 has legacy **structural deficit**

Programmatic Drivers

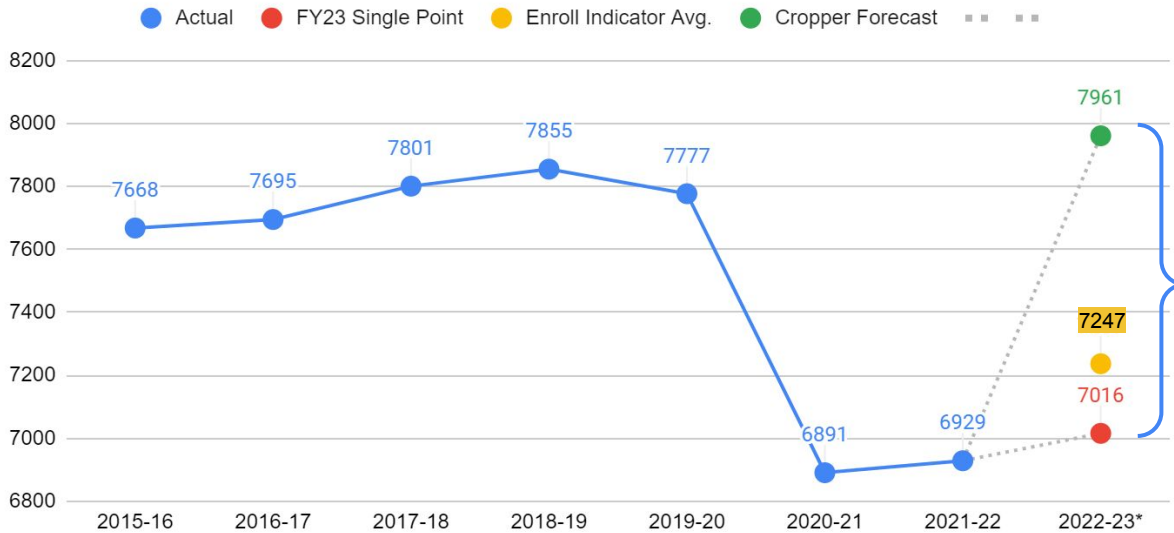
- Staffing to support socioemotional needs, hedge against enrollment uncertainty
- No new programming added & no programming removed: as a new leadership team, we are still actively in fact-finding mode
 - Preliminary findings (precursor to strategic plan) first presented to SC in March 2022
 - Fact-finding surfaced select **immediate needs**

Budget Drivers Quantified

FY 2022 (LEA)	\$121,066,547
Immediate PSB needs in advance of PSB FY24-28 strategic plan	\$1,000,000
Inflation (5% on non-personnel)	\$799,179
FY 2022 Structural Deficit to be funded in FY 2023	\$3,000,000
Collective Bargaining / Turnover	(\$500,000)
Collective Bargaining (Current) Includes Steps and Lanes	\$5,254,148
FY 2023 Preliminary Request	\$130,619,874

FY23 Enrollment Range (PK-12)

PSB Actual vs Enrollment Range



High

- Cropper/McKibben
- **7961** students
- 102% pre-pandemic enrollment

Mid

- Average of 3 enrollment indicators
- **7247** students
- 93% pre-pandemic enrollment

Low

- Single point
- **7016**
- 90% pre-pandemic enrollment

Enrollment numbers include BEEP and SP students
Source: PSB Office of Strategy and Performance

Staffing Patterns

Goals

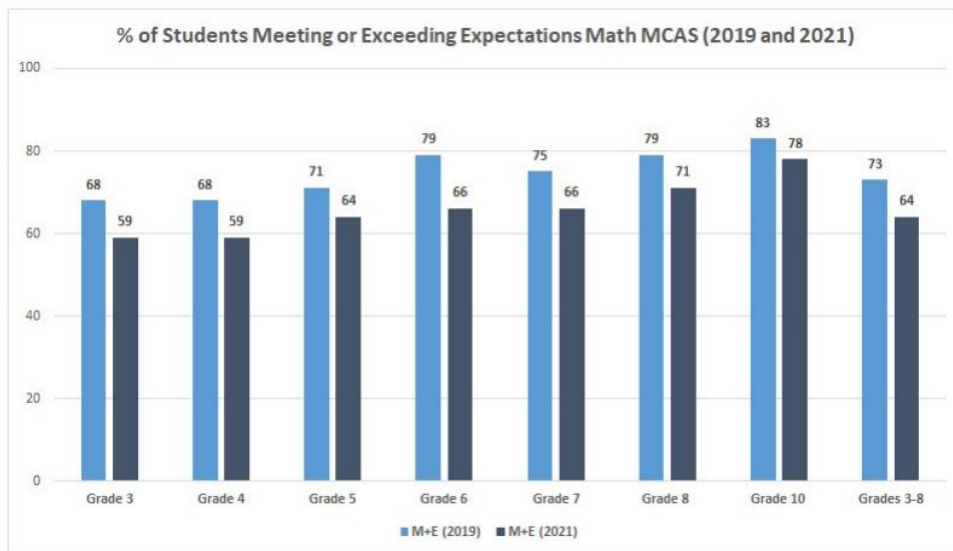
- Staffing to
 - (1) provide pandemic support and recovery,
 - (2) accommodate enrollment uncertainty,
 - (3) provide an equitable educational experience aligned to our core values

PSB Staffing Levels

- Guidelines: K-2 no more than 22 students; 3 - 8 of no more than 25 students (may exceed). Pre-enrollment boom average of 19/class, more recently 21/class
- FY22 Staffing: goal of an average of 19 students for K-8, actual 18 (Oct '21)
- FY23 Staffing: goal of an average of 20 students for K-8

Pandemic Support/Recovery needed

MCAS: significant drops at every point



- MCAS achievement level gaps increased in almost all subgroups (students of color, students with disabilities, English language learners, economically disadvantaged students)
 - Disproportionate impacts of COVID
- Mental health continues to impact learning for all

SY23 Enrollment Projection Range (PK-12)

	19-20	20-21	21-22	22-23 (Low)	22-23 (Mid)	22-23 (High)
PK	252	153	255	300	300	252
K-8	5442	4703	4587	4641	4776	5484
9-12	2083	2035	2087	2075	2171	2225
Total	7777	6891	6929	7016	7247	7961
K-8 sections	270	270	258	246		
K-8 avg/sec (range)	20.2 (14-26)	17.4	17.8	18.9	19.4 (16-23)	22.3

9-12 Enrollment numbers include SP students

246 Sections Allows for:

- Risk Management:
Enrollment size uncertainty is PSB greatest identified risk, given mandate to accept all students in Brookline
- Continued pandemic recovery
- Adjustments managed solely by attrition

Feedback received: align K-8 staffing with enrollment projections

	19-20	20-21	21-22	22-23 (Low)	22-23 (Mid)	22-23 (High)	22-23 (Low)	22-23 (Mid)	22-23 (High)
PK	252	153	255	300	300	252	300	300	252
K-8	5442	4703	4587	4641	4776	5484	4641	4776 (87.7% PP)	5484
9-12	2083	2035	2087	2075	2171	2225	2075	2171	2225
Total	7777	6891	6929	7016	7247	7961	7016	7247	7961
K-8 sections	270	270	258	246			237 (87.7% of PP)		
K-8 avg/sec (range)	20.2 (14-26)	17.4	17.8	18.9	19.4 (16-23)	22.3	19.6	20.2 (18-25)	23.1

9-12 Enrollment numbers include SP students

Impact of Add'l K-8 reduction

FY 2023 Preliminary Request	\$130,619,874
Partial deferral of Identified PSB needs	(\$420,991)
K-8 Classroom Section Adjustments (n=12+2)	(\$1,050,000)
Services Adjustments (Financial, Legal)	(\$200,000)
Materials Adjustments (Science)	(\$100,000)
K-8 Further Adjustments (n=9+1)	(\$750,000)
FY 2023 Request as of March 24, 2022	\$128,098,883

IMPACT

- Reduced ability to manage enrollment uncertainty (PSB's greatest risk) given our mandate to accept all students in Brookline
- Reduced capacity for pandemic recovery
- Adjustments cannot be managed solely by attrition
- **\$3.3M budget gap remains**

Current LEA: \$124,817,362

Current Gap: \$3,281,521

Next Steps

- Non-personnel reductions exhausted
- Closing current \$3.3M gap = 44+ educators
- Direction from the committee sought

- Upcoming key dates:
 - Presentation to SB 3/29
 - Presentation to AC 3/31 & 4/5
 - ARP funds vote by SB 4/19
 - House vote on funding mid-April

IMPACT OF FURTHER CUTS

- **Severe inability to manage K-8 enrollment**
 - **Classes full=new students placed anywhere in system**
 - **K-8 class size average of 23 (range 21-28; previously, highest average was 21) and/or elimination of programming at K-8 or HS**
- **Severely reduced capacity for pandemic recovery**
- **Large-scale reduction in force: Adjustments cannot be managed solely by attrition**

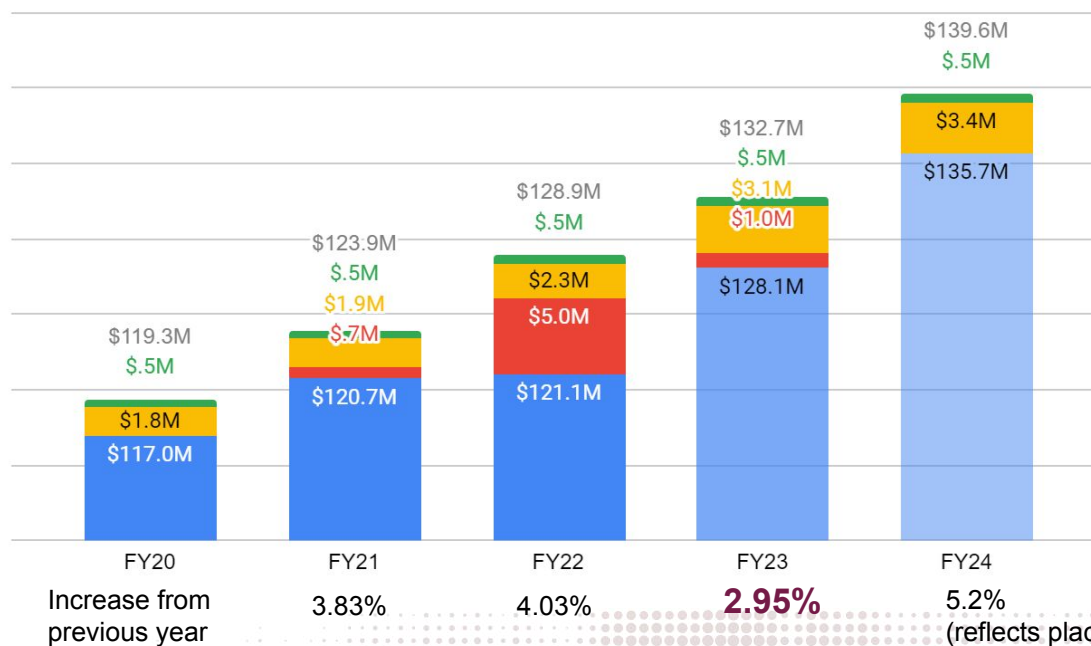
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Discussion

With budget adjustments, operating budget increase reduced to 2.95%

Operating Budget Actual FY20-22, FY23 as of 03/24/22, Proj FY24



- Materials Fee
- Circuit Breaker
- ESSER
- LEA

\$130,619,874 is PSB's **preliminary LEA request for FY2023*

\$128,098,883 as of March 24, 2022

***\$138,315,213 is PSB's **planned LEA** for FY2024*

\$135,674,172 as of March 24, 2022

(reflects placeholder for implementation of strategic plan)

SY23 K-8 Enrollment Range vs Building Capacity

K-8 building capacity with MSBA-approved Pierce-4 will be 5200+, compared to:

- Low: 4641
- Mid: 4776
- High: 5484

Buildings may offer opportunities for flexibility, e.g. some return of BEEP from leased space, if enrollment steadies at mid/low range.

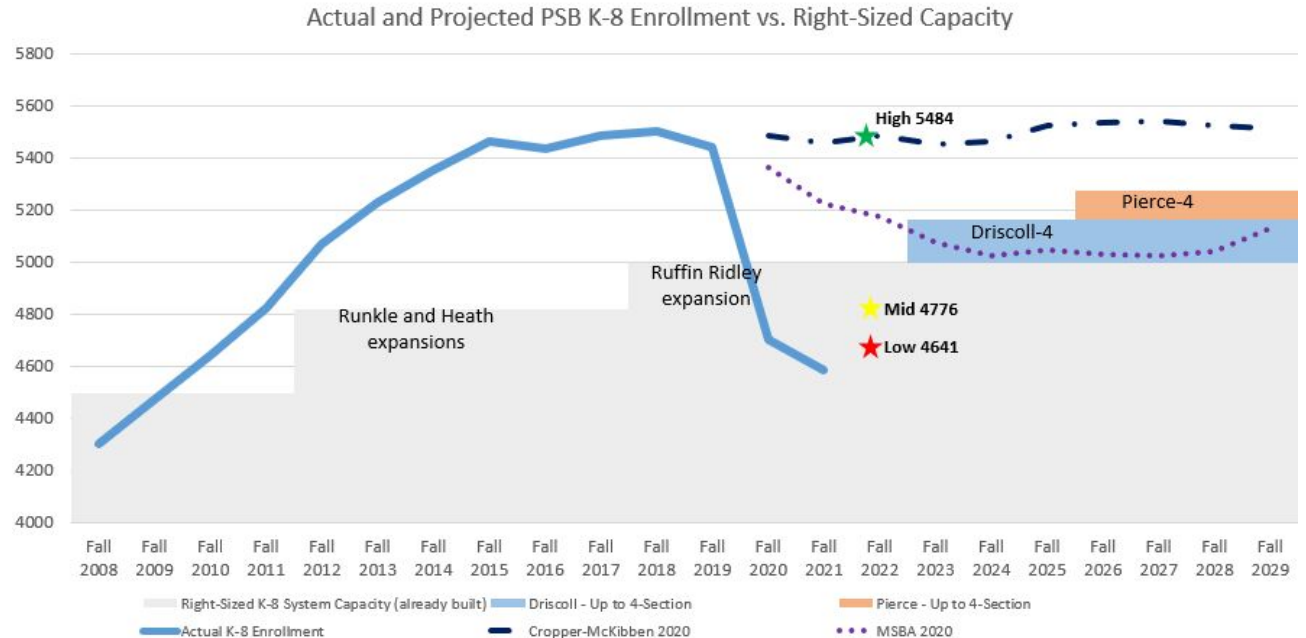


Image adapted from March 2020 analysis of K-8 school enrollment and capacity by Dave Gacioch, Nathan Shpritz, and Mike Toffel

SY23 Average K-8 Class Size is in Range of Historical Class Size

